

CBA Board of Governors Role and Expectations

Overview

As a member of the Colorado Bar Association Board of Governors, you serve a critical leadership role in guiding the state's premier legal organization. Based on the overwhelming consensus reached at the October 2016 Board of Governors meeting, your primary role is to serve as an ambassador and conduit of communications for the Colorado Bar Association while retaining essential governance responsibilities.

Your position represents both the privilege and responsibility of leading Colorado's legal community toward excellence, professionalism, and service to the public.

Your Role as a CBA Board of Governors Member

As a Governor, you are:

- An **AMBASSADOR** who creates awareness about the Colorado Bar Association within the legal community and beyond
- An accountable **LEADER** who represents the Colorado Bar Association as well as local DBA constituents
- A **BRIDGE-BUILDER** between the Colorado Bar Association and local constituents that promotes relationships and productive communication
- An **INNOVATOR** who offers new insights or institutional knowledge for ongoing organizational development and decision-making

Core Responsibilities & Expectations

Meeting Attendance & Participation

- Attend all Board of Governors meetings without exception
- Prepare thoroughly by reviewing meeting materials and Executive Council minutes in advance
- Actively participate in all discussions and contribute meaningfully to decisions
- Accept and fulfill committee or project assignments with excellence

Governance & Leadership Duties

- Act in accordance with Fiduciary Duties of Care, Loyalty, and Obedience
- Stay informed about Colorado Bar Association business, initiatives, and developments
- Evaluate individual and collective performance regularly to ensure continuous improvement
- Represent the organization with professionalism and integrity in all interactions

Core Responsibilities & Expectations *(continued)*

Constituent Engagement

- Regularly interact with constituents about Colorado Bar Association and Board of Governors matters
- Solicit feedback from your constituents to ensure their voices are heard in governance decisions
- Serve as a communication bridge between the Colorado Bar Association and local legal communities
- Maintain regular contact with your Vice President/Executive Council liaison

What the Colorado Bar Association Provides

Orientation & Development

- Comprehensive orientation on the Colorado Bar Association and Governor role
- Leadership training and tools to enhance your effectiveness
- Orientation video resources for ongoing reference

Information & Communication Support

- Advance notification of all meetings with adequate preparation time
- Meeting materials and Executive Council updates sent in advance
- Board of Governors portal with necessary information and resources
- Input solicitation for meeting agendas to ensure relevant discussions
- Governance Liaison support contacts

Time Commitment

Regular Commitments

- Board of Governors meetings (typically twice annually, plus any special meetings)
- Committee or project work as assigned
- Preparation time for meetings and governance activities
- Regular constituent interaction and feedback gathering

Professional Development

- Participation in orientation and training programs
- Ongoing leadership development opportunities
- Performance evaluation activities

Success Metrics

Your effectiveness as a Board of Governors member will be measured by:

- Consistent attendance and active participation in all meetings
- Quality of constituent engagement and feedback collection
- Effectiveness in communication between the CBA and local communities
- Contribution to organizational development and decision-making
- Fulfillment of fiduciary duties and professional standards
- Innovation and insight brought to governance discussions

Professional Standards

As a Board of Governors member, you are expected to:

- Maintain the highest standards of professionalism in all interactions
- Respect confidentiality requirements and sensitive information
- Demonstrate the values and ethics expected of legal professionals
- Act with integrity, transparency, and accountability
- Support the mission and goals of the Colorado Bar Association

Questions

For questions about your role or responsibilities, please contact:

- CBA Executive Director, Nicoal Sperrazza
- CBA President, Charlie Willman
- CBA Governance Liaison, Jessica Lindzy